


# CONNECT

Building on the strengths of our GreenCo “Platinum Rating” from CII and in our quest to become “Net Zero” facility by 2040, we have initiated measures towards Water and Carbon Emission Neutrality. This has further enhanced our commitment towards Sustainability both within and beyond the fence.

Rialto's Green journey  
towards Carbon Neutrality

### Rialto is Certified as a Water Positive Plant – The First FMCG Company to achieve “Water Positive” rating under CII GreenCo Water Neutrality Guidelines

Committed leadership and an effective water management strategy such as metering to monitoring water consumption, scientifically established rainwater structures for rainwater harvesting and sprinkler system for irrigation has resulted in reduction of consumption of fresh water and augmentation of rainwater within and beyond the fence. This has improved the groundwater recharging.



### Visit of Team from Ministry of Jal Sakthi

A team of senior scientists from the Ministry of Jal Shakti inspected the site and appreciated the efforts made by us in water conservation. In the 4th National Water Awards, Rialto has been shortlisted in the top 10 industries in India (only 2 companies from the Southern Region) under the category for “Best Industry for water conservation in CSR initiatives”

### Commissioning of 1 MW Solar Power Plant at Kamuthi, Tamilnadu

To increase the renewable energy share and to reduce carbon emissions from our operations, we have increased our solar power sourcing with the commissioning of a 1 MW solar power plant in March this year. About 60% of our power requirement will now be met by this new plant. This is in line with the our Sustainability commitment to become Carbon Neutral facility by 2028.



### HR Forum Meet

A “Human Resources Benchmark” visit was organized for HR Managers of companies that operate in the industrial belt near our site. Over 30 HR professionals participated in this meet. This is the first such meet wherein sharing of ideas and valuable suggestions to improve HR practices were discussed. This session was useful to all present. All participants appreciated the well organized and detailed knowledge sharing session and praised our Green Initiatives and were impressed with all the recognitions and Awards we had received.